

# Americans with Disabilities policy

## Americans With Disabilities Act (ADA) Policy

Murray State University formally declares its commitment to end discrimination against individuals with disabilities and to bring such persons into the economic and ny of the following:

upgrading, demotion, transfer, recruitment, advertising, layoff, termination, rates of pay and other forms of compensation, and selection of training including apprenticeship.

The policy of Murray State is to guarantee freedom from discrimination in the operation and administration of its programs, services, and activities; in its relationships with students, faculty, and staff; and in its interactions with the community which it serves.

Murray State University endorses the intent of all federal and state legislation enacted to prohibit discrimination. All actions of Murray State University will be carried out without discriminating on the basis of disability.

In its effort to ensure compliance with the ADA, Murray State University will develop an internal audit system. The system will maintain information on applicants, incumbents, accommodations made, hires, promotions, terminations, training, salary changes, transfers, etc.

The policy of non-discrimination is an on-going commitment. It extends to the provisions of any [reasonable accommodations](#) necessary to enable a person with a disability to perform the essential functions necessary for participation in the activities, programs, or services provided.

